

**Current Shop Rates**

<b>TheNational Ballet Company</b>	<b>July 1 2008 -</b>	<b>July 1 2009 -</b>	<b>July 1 2010</b>
<b>3 year contract with Paint and Props depts.</b>	<b>June 30 2009</b>	<b>June 30 2010</b>	<b>June 30 2011</b>
<b>July 1 2008 to June 30 2011</b>			
Head Scenic/Props	28.38	28.95	29.53
Scenic Artist/1st builder/buyer	25.22	25.73	26.24
Apprentice	17.86	18.22	18.58
<b>Contributions-Deductions</b>			
RRSP-employee	5%	5%	5%
RRSP-employer	6%	6%	6%
Health and Welfare	4%	5%	5%
Vacation Pay	6%	6.5%	7%
<b>working dues</b>			
members	2%=\$500 cap	2%=\$500 cap	2%=\$500 cap
non-members	7%	7%	7%
<b>The Canadian Opera Company</b>	<b>July 1 2008 -</b>	<b>July 1 2009 -</b>	<b>July 1 2010</b>
<b>3 year contract with Paint dept.</b>	<b>June 30 2009</b>	<b>June 30 2010</b>	<b>June 30 2011</b>
<b>July 1 2008 to June 30 2011</b>			
Head Scenic Artist	28.38	28.95	29.53
Assisstant Scenic Artist	26.81	27.34	27.89
Scenic Artist	25.22	25.73	26.24
Painter	20.69	21.09	21.51
Apprentice	18.03	18.39	18.76
<b>Contributions/Deductions</b>			
RRSP-employee	5%	5%	5%
RRSP-employer	6%	6%	6%
Health and Welfare	4%	5%	5%
Vacation Pay	6%	6.5%	7%
<b>working dues</b>			
members	2% =\$ 500	2% =\$ 500	2% =\$ 500
non-members	7%	7%	7%

<b>Hamilton Scenic Specialty Inc</b>	<b>June 1 2008 -</b>	<b>June 1 2009 -</b>	<b>June 1 2010 -</b>
<b>3 year contract with Props and Paint depts.</b>	<b>May 31 2009</b>	<b>May 31 2010</b>	<b>May 31 2011</b>
<b>June 1 2008 to May 31 2011</b>			
Head Scenic/Props	27.45	28	28.7
Asst Head Scenic/Props	25.04	25.54	26.18
Scenic Artist/1st builder/buyer	23.84	24.31	24.92
Painter/Sprayer/Buyer/Builder	21.43	21.86	22.41
Apprentice	19	19.38	19.87
Trainee	14.47	14.76	15.13
<b>Contributions/Deductions</b>			
RRSP-employee	5%	5%	5%
RRSP-employer	5%	5%	5%
no RRSP for non- members			
Health and Welfare	3%	3%	3%
Vacation Pay	4%	4%	4%
<b>working dues</b>			
members	2%= \$500 cap	2%= \$500 cap	2%= \$500 cap
non-members	4%	4%	4%
<b>Great Lakes Scenic Studios</b>	<b>March 1 2008 -</b>	<b>March 1 2009</b>	<b>March 1 2010</b>
<b>3 year contract with Props and Paint depts.</b>	<b>Feb 29 2009</b>	<b>Feb 29 2010</b>	<b>Feb 28 2011</b>
<b>March 1 2008 to feb 2011</b>			
Head Scenic/Props	27.45	28	28.7
Asst Head Scenic/Props	25.04	25.54	26.18
Scenic Artist/1st builder/buyer	23.84	24.31	24.92
Painter/Sprayer/Buyer/Builder	21.43	21.86	22.41
Apprentice	19	19.38	19.87
Trainee	14.47	14.76	15.13
<b>Contributions/Deductions</b>			
RRSP-employee	5%	5%	5%
RRSP-employer	5%	5%	5%
no RRSP for non- members			
Health and Welfare	3%	3%	3%
Vacation Pay	4%	4%	4%
<b>working dues</b>			
members	2%= \$500 cap	2%= \$500 cap	2%= \$500 cap
non-members	4%	4%	4%

<b>Paragon Innovation Group Inc</b>	<b>March 1 2008 -</b>	<b>March 1 2009 -</b>	<b>March 1 2010-</b>
<b>3 year contract with props and Paint dept.</b>	<b>Feb 29 2009</b>	<b>Feb 29 2010</b>	<b>Feb 28 2011</b>
<b>March 1 2008 to Feb 28 2011</b>			
Head Scenic Artist	27.45	28	28.7
Assistant Head	25.04	25.54	26.18
Scenic Artist/1st builder/buyer	23.84	24.31	24.92
Painter/Sprayer/Buyer/Builder	21.43	21.86	22.41
Apprentice	19	19.38	19.87
Trainee	14.47	14.76	15.13
<b>Contributions/deductions</b>			
RRSP-employee	5%	5%	5%
RRSP-employer	5%	5%	5%
no RRSP for non- members			
Health and Welfare	3%	3%	3%
Vacation Pay	4%	4%	4%
<b>working dues</b>			
member	2%= \$500 cap	2%= \$500 cap	2%= \$500 cap
non-member	4%	4%	4%
<b>The Grand Theatre</b>	<b>Aug 1 2008 -</b>	<b>Aug 1 2009 -</b>	<b>Aug 1 2010 -</b>
<b>5 year contract with Props and Paint depts.</b>	<b>July 31 2009</b>	<b>July 31 2010</b>	<b>July 31 2011</b>
<b>Aug 1 2006 to July 31 2011</b>			
Head Scenic/Props	21.81	22.46	23.13
Scnc Artist/1st blder/buyer/blder	19.13	19.7	20.29
Junior builder	16.81	17.31	17.83
Apprentice	11	11	11
<b>Contributions/Deductions</b>			
RRSP-employee	2%	may mach employer % if wanted	
RRSP-employer	2%	5%	5%
Health and Welfare	3%	3%	3%
<b>Vacation Pay</b>			
Dept Heads 1st 3 yrs	4%	4%	4%
Dept Heads 4-6 yrs	6%	6%	6%
Dept Heads 7-10 yrs	8%	8%	8%
Dept Heads 11 yrs	10%	10%	10%



<b>The Stratford Festival</b>	<b>Oct 1 2008-</b>	<b>Oct 1 2009 -</b>	
<b>3 year contract with Paint dept.</b>	<b>Sept 30 2009</b>	<b>Sept 30 2010</b>	
<b>Oct 1, 2007 to Sept 30, 2010</b>			
Head Scenic Artist	30.83	31.75	
Assistant Head	27.33	28.15	
Senior Scenic Artist	26.3	27.09	
Scenic Artist	23.9	24.61	
Junior scenic Artist	19.41	19.99	
Apprentice	15.23	15.69	
<b>Contributions/Deductions</b>			
RRSP-employee	5%	5%	
RRSP--employer	5%	5%	
Health and Welfare	3%	3%	
<b>Vacation Pay:</b>			
1& 2nd year	4%	4%	
3-9 years	6%	6%	
10-14 years	8%	8%	
15-24 years	10%	10%	
25-29 years	12%	12%	
30+ years	14%	14%	
<b>working dues</b>			
member	2%=\$500 cap	2%=\$500 cap	
non-member	7%	7%	